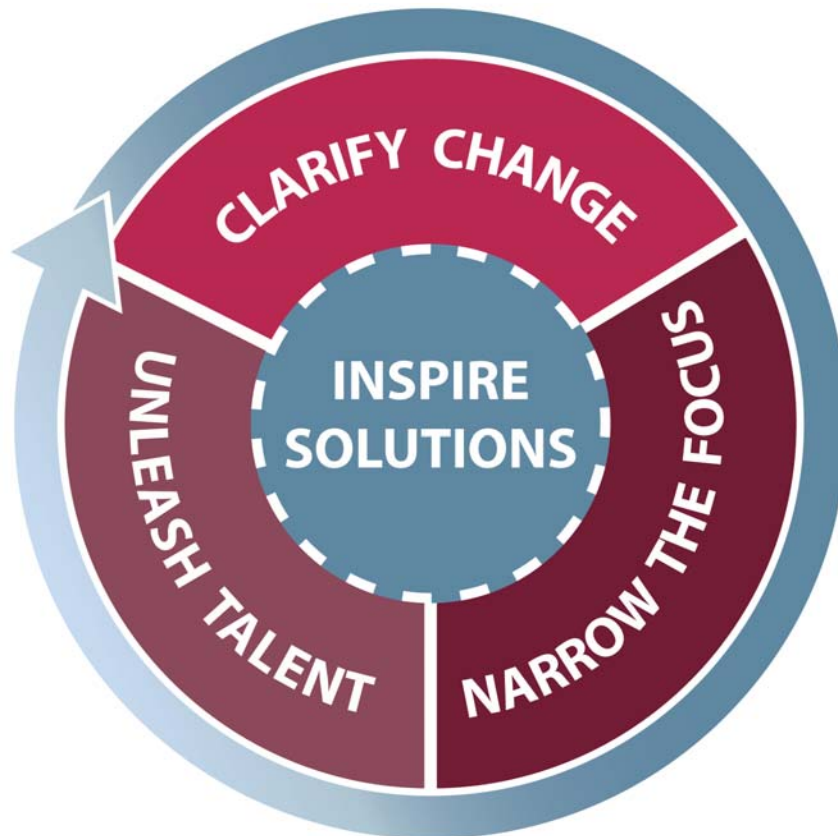


Stick – Solution Focused Change

Managers are content to manage change when it involves technology or processes. However changing people's thinking and behaviours to embrace the new reality is something completely different!



The Change Imperatives:

Mind-Set, Skill-Set, Tool-Set

- 1. Inspire Solutions:** The solution focus approach is scientifically proven to build **trust** and create a positive approach to change.
- 2. Clarify Change:** Solution focused coaching skills enable you to clarify purpose and allow employees to feel **meaningful** involved.
- 3. Narrow the Focus** – develop a behavioural **infrastructure** to support change.
- 4. Unleash Talent:** Utilise the change solution series. Employees are not an organisations greatest asset, their strengths are. When they are focused, engaged, resilient and making a **unique contribution**.